

# VISION AND VALUES

## VISION

Boart Longyear's Vision is to be the global industry leader in safety, drilling innovation and productivity.

## VALUES

*We achieve our Vision by embracing our Values*



### HEALTH AND SAFETY

We keep health and safety foremost so that we all make it safe, make it personal and make it home.



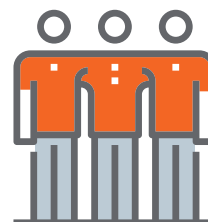
### INTEGRITY

We inspire trust by doing what is right, doing what we say we will do, and being accountable for our actions.



### CUSTOMER FOCUS

We are dedicated to our customers' success and providing innovative solutions.



### TEAMWORK

We respect each other, embrace our diversity and value the importance of transparent and honest communications.

## CODE OF CONDUCT

*Our Values in action*

## BRAVO!

### Rewards and Recognition

*We recognize each other for embracing Boart Longyear's Vision and Values*